



HARVEY'S OIL

ISO 9001:2008 Registered

P. O. Box 5787, St. John's, NL A1C 5X3
www.harveyoil.com



CORPORATE ENVIRONMENT, HEALTH AND SAFETY POLICY STATEMENT

Harvey's Oil Limited is committed to operating in a work environment where accidents do not occur and in which employees, customers, contractors and the public will not be exposed to unacceptable health and safety hazards. This is coupled with Harvey's Oil's commitment to the protection of the environment and the protection of property.

In fulfilling this commitment, Harvey's Oil Limited, through its management team, shall provide and maintain a safe and healthy work environment as measured against acceptable industry practices and in compliance with legislative requirements. This shall be achieved through the development of safe work practices and procedures, appropriate staff supervision, the provision and maintenance of safe tools, equipment and facilities, the provision of personal protective equipment and the facilitation of all required employee orientation and training programs.

Harvey's Oil Limited recognizes and encourages the involvement of the Joint Occupational Health & Safety Committee in the investigation of accidents/incidents, the inspection of facilities, the identification of hazards and the resolution of safety concerns. The company commits to consult with the Joint Occupational Health & Safety Committee on all matters concerning health and safety in the workplace.

All contractors/sub-contractors conducting business on behalf of Harvey's Oil Limited shall operate within the guidelines of the Company's health and safety program. They are responsible to meet all regulatory health, safety and environmental requirements as defined under the Occupational Health & Safety Act/Regulations, the Canada Labour Code, the WHSCC Act/Regulations, Highway Traffic Act/Regulations, and all other required legislative standards.

All supervisors are responsible for ensuring that all work areas under the scope of their responsibility are maintained in a safe manner and that all safety concerns brought to their attention are acted upon in an expedient manner in order to avoid loss. They are further responsible for ensuring that all policies and safe work procedures are carried out by all employees and/or contractors within their area and that corrective actions are taken to deal with any non-compliance issues.

All employees are responsible to abide by all established policies and safe work procedures and in doing so, properly utilize all tools and equipment provided for their protection. They are also responsible for reporting all identified hazards to their supervisor in order to effect corrective actions.

It is the responsibility of each and every staff member to join in a personal commitment to loss prevention as a way of life.

Bill Oakley
General Manager
Harvey's Oil Limited